

PROPOSALS OF THE BOARD OF DIRECTORS TO ASPOCOMP GROUP PLC'S ANNUAL GENERAL MEETING OF APRIL 29, 2026

Resolution on the use of the profit shown on the balance sheet and payment of dividend

The Board of Directors proposes to the Annual General Meeting, that no dividend be paid for the fiscal year January 1 – December 31, 2025.

Presentation of the Remuneration Report 2024 for company's governing bodies

The Board of Directors proposes to the Annual General Meeting that it would approve the company's Remuneration Report for governing bodies 2025. The resolution concerning approval of the Remuneration Report is advisory in nature.

The remuneration report is available on the company's website www.aspocomp.com/agm.

Resolution on the remuneration of the auditor

The Board of Directors proposes to the Annual General Meeting that the auditor's fees be paid according to the auditor's invoice.

Election of auditor

The Board of Directors proposes to the Annual General Meeting that Ernst & Young Oy, Authorized Public Accountants be elected as the company's auditor. Ernst & Young Oy has notified that Ms. Erika Grönlund, Authorized Public Accountant, will act as the principal auditor. In accordance with the Articles of Association of the company, the term of office of the auditor ends at the closing of the next Annual General Meeting following the election.

Authorizing the Board of Directors to decide on share issues as well as the issue of options and other special rights

The Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to, in one or several installments, decide on the issuance of shares and the issuance of options and other special rights entitling to shares referred to in Chapter 10 Section 1 of the Companies Act as follows:

The number of shares to be issued based on the authorization may in total amount to a maximum of 752,292 shares. The Board of Directors decides on all the terms and conditions of the issuances of shares and of options and other special rights entitling to shares. The authorization concerns both the issuance of new shares as well as own shares possibly held by the company. The issuance of shares and of options and other special rights entitling to shares referred to in Chapter 10 Section 1 of the Companies Act may be carried out in deviation from the shareholders' pre-emptive rights (directed issue).

The authorization cancels the authorization given by the General Meeting on April 29, 2025, to decide on the issuance of shares as well as the issuance of special rights entitling to shares.

The authorization is valid until June 30, 2026.

In Espoo, February 25, 2026

ASPOCOMP GROUP PLC.
BOARD OF DIRECTORS