

Proposed composition for Aspocomp Group Plc.'s Board of Directors

JENNI ENROTH

b. 1983, M.Sc. (Eng.)

Independent of the company and the company's main shareholders

Primary work experience:

UPM Timber, Director, Business Control & Strategy, 2023 -, Vaisala Oyj, Director, Business Control, 2016-2023, PwC, Auditor, 2012-2016, Neste Oil, Business Controller, 2007-2012.

KAISA KOKKONEN

b. 1962, M.Sc. (Econ.), HT-auditor, CBM Pro

Independent of the company and the company's main shareholders

Primary work experience:

Consulting company Akeba Oy, Finance professional and Founder, 2011-. Earlier, she worked as e.g. CFO at Talentum Oyj and CFO at Technologies Oy and Director of Finance at Hackman Oyj. She has extensive experience in financial management, corporate governance as well as mergers and acquisitions.

Key positions of trust:

Member of the Board, Incap Oyj, 2020-
Chairman of the Audit Committee, Incap Oyj, 2024-.

ANSSI KORHONEN

b. 1965, M.Sc., Electrical Engineering

Independent of the company and the company's main shareholders

Primary work experience:

Director, PiBond Oy, 2019-, Vice President, Technology, Murata Electronics Oy, 2014-2019, CTO, VTI Technologies (Murata Electronics Oy), 2008-2014, President, Elcoteq Asia Ltd, 2007-2008, Senior Vice President, Elcoteq SE, 2005-2007, Director, Business Development, Elcoteq, 2002-2005, General Manager, Elcoteq, 2001-2002, Account Manager, Product Line Manager, 1997-2001, Staff Engineer, Ericsson Mobile Communications, 1995-1997, Development Engineer, Elcoteq, 1992-1995, Research Scientist, VTT, Technical Research Center of Finland, 1990-1992.

VILLE VUORI

b. 1973, B.Sc. (Eng.), eMBA

Independent of the company and the company's main shareholders

Primary work experience:

CEO, Kemppi Oy, 2017-2023, President and CEO, InCap Group, 2014-2017. Before that he worked at Kumera Drives Oy and Skyhow Ltd. as Managing Director and at ABB Group in several managerial positions.

Key positions of trust:

Chairman of the Board, InCap Corporation