

Proposed composition for Aspocomp Group Plc.'s Board of Directors

Jukka Huuskonen

b. 1964, B.B.A.

Independent of the company and the company's main shareholders

Primary work experience:

Partner, CEO and Chairman, Admiwin Oy, 2012-, Director/Senior Advisor, Evli Pankki Plc, 2010-2012, Business Development Partner/Management Consultant, Eera Finland Oy, 2009-2010, Vice President, Director, UPM-Kymmene Plc, 2000-2009, Managing Director/First Vice President, Asset Management, MeritaNordbanken (nowadays Nordea) 1998-2000, Director of Investment Research/Partner, Arctos Securities Oy, 1995-1998, Investment Analyst, Protos Sockbrokers, 1993-1994, Business Analysis Consultant, Jaakko Pöyry Oy, 1990-1993.

Key positions of trust:

Chairman of the Board, Admiwin Oy,

Member of the Board: Viikinkiravintola Harald Oy, Aro Systems Ltd 2015-2016.

Anssi Korhonen

b. 1965, M.Sc., Electrical Engineering

Independent of the company and the company's main shareholders

Primary work experience:

Director, PiBond Oy, 2019-, Vice President, Technology, Murata Electronics Oy, 2014-2019, CTO, VTI Technologies (Murata Electronics Oy), 2008-2014, President, Elcoteq Asia Ltd, 2007-2008, Senior Vice President, Elcoteq SE, 2005-2007, Director, Business Development, Elcoteq, 2002-2005, General Manager, Elcoteq, 2001-2002, Account Manager, Product Line Manager, 1997-2001, Staff Engineer, Ericsson Mobile Communications, 1995-1997, Development Engineer, Elcoteq, 1992-1995, Research Scientist, VTT, Technical Research Center of Finland, 1990-1992.

Päivi Marttila

b. 1961, M.Sc. (Econ.)

Chairman of the Board since 2014, Board member since 2013 Independent of the company or the company's main shareholders since 2013

Primary work experience:

CEO, Sievi Capital Plc, 2018-2021, CEO, Midagon Oy, 2012 -2016, Sales Director, Flextronics Group, 2005-11, CEO, Plamec Oy 2002-05, Director and Founder, QPR Software Plc, 1991-2001.

Key positions of trust:

Member of the Board, Patria Oyj.

Kaarina Muurinen

b. 1958, M.Sc. (Econ.)

Vice Chairman of the Board since 2015, Board member since 2015 Independent of the company and the company's main shareholders since 2015

Primary work experience:

CFO and member of the Management Group, Vaisala Corporation, 2011-2023, Vice President, Supply Chain Finance & Control, Nokia Oyj, 2008-2011, Vice President, Shared Accounting Services, Nokia Oyj, 2003-2008, Director, Financial Services Platform, Nokia Oyj, 1998-2003, Accounting Manager, Europe Inventory & Revenue, Hewlett-Packard Brussels Coordination Center, 1994-1998, Group Controller, Accounting Manager and Teacher, 1981-1994.

Key positions of trust:

Member of the Board, VTT Technical Research Centre Finland Ltd



Ville Vuori

b. 1973, B.Sc. (Eng.), eMBA Independent of the company and the company's main shareholders

Primary work experience:

CEO, Kemppi Oy, 2017-2023, President and CEO, InCap Group, 2014-2017. Before that he worked at Kumera Drives Oy and Skyhow Ltd. as Managing Director and at ABB Group in several managerial positions.

Key positions of trust:

Chairman of the Board, InCap Corporation