

Proposed composition for Aspocomp Group Plc's Board of Directors

Matti Lahdenperä

b. 1953, Lic. Sc.(Tech.)

Independent of the company, holdings in Aspocomp Group Plc (together with holdings of related parties) corresponds to 3.1 percent.

Primary work experience:

OT-Kumi Oy, Partner and Development Manager, 2004-, RL Vision Tech Oy, Deputy to the CEO, 2002-2004, Thermo Radiometrie Oy, Production Manager, Group Manager and member of the Management Team, 1995-2002, Rautaruukki New Technology, Production Manager, 1991-95, VTT Oulu, Researcher, Manufacturing Technology, 1988-91, Aspo Electronics, Oulu, Production Manager, 1979-88

Päivi Marttila

b. 1961, M.Sc. (Econ.)

Chairman of the Board since 2014, Board member since 2013 Independent of the company or the company's main shareholders since 2013

Primary work experience:

CEO and Partner, Midagon Oy, 2012 -, Sales Director, Flextronics Group, 2005-11, CEO, Plamec Oy 2002-05, Director and Founder, QPR Software Plc, 1991-2001.

Key positions of trust:

Chairman of the Board, Efore Oyj, Member of the Board, Kitron ASA

Kaarina Muurinen

b. 1958, M.Sc. (Econ.)

Independent of the company and the company's main shareholders.

Primary work experience:

CFO and member of the Management Group, Vaisala Corporation, 2011-, Vice President, Supply Chain Finance & Control, Nokia Oyj, 2008-2011, Vice President, Shared Accounting Services, Nokia Oyj, 2003-2008, Director, Financial Services Platform, Nokia Oyj, 1998-2003, Accounting Manager, Europe Inventory & Revenue, Hewlett-Packard Brussels Coordination Center, 1994-1998, Group Controller, Accounting Manager and Teacher, 1981-1994.

Juha Putkiranta

b. 1957, M.Sc. (Eng.)

Independent of the company or the company's main shareholders

Primary work experience:

Saafricon Oy, CEO and owner, 2015-, Microsoft Corporation, Corporate Vice President, Company Integration, 2014, Nokia Oyj, Executive Vice President, Operations, 2013-2014, Nokia Oyj, Senior Vice President, executive positions, 1997-2012, Symbian Ltd, Member of the Board, 1998-2001, Hewlett-Packard Corporation, Director of Marketing Europe and Africa, electronic measurement solutions 1992-1997, Siar Oy, consultant 1986-1987, Nokia Oyj, various project, sales and marketing management positions, information solutions unit 1979-1986.

Positions of trust:

Member of the Board, Bittium Corporation, Nordcloud Oy, Advisor of the Board, Meontrust Oy.

