

Proposed composition for Aspocomp Group Plc.'s Board of Directors

Julianna Borsos

b. 1971, D.Sc. (Econ.)

Independent of the company, holdings in Aspocomp Group Plc (together with holdings of related parties) corresponds to approximately 15 percent

Primary work experience:

Founder and Chairman of the Board, Bocap, 2011-, Investment Bank Executive and Partner, at e.g. Intelligem Oy and Merasco Capital Oy, 2002-2009, Partner and Head of International Operations, Mandatum (now Danske Bank Markets), 1999-2001, Economist and Chief Analyst, European emerging markets, Merita and Merita-Nordbanken (now Nordea), 1997-1999, Researcher, ETLA, 1993-1997

Key positions of trust:

Chairman of the Board, all Bocap subsidiaries (5 pcs), 2012-,
Member of the Board at: Detection technology Oyj, 2013-2015, MediVida Oy, 2015-, Primex Pharmaceuticals Oy, 2014-, Nanocomp Oy, 2016-,

Matti Lahdenperä

b. 1953, Lic. Sc.(Tech.)

Member of the Board since 2016

Independent of the company or the company's main shareholders since 2016

Primary work experience:

OT-Kumi Oy, Partner and Development Manager, 2004-2016, RL Vision Tech Oy, Deputy to the CEO, 2002-2004, Rautaruukki New Technology, Production Manager, 1991-95, VTT Oulu, Researcher, Manufacturing Technology, 1988-91, Aspo Electronics, Oulu, Production Manager, 1979-88

Päivi Marttila

b. 1961, M.Sc. (Econ.)

Chairman of the Board since 2014, Board member since 2013

Independent of the company or the company's main shareholders since 2013

Primary work experience:

CEO, Sievi Capital Plc, 2018-, CEO, Midagon Oy, 2012 -2016, Sales Director, Flextronics Group, 2005-11, CEO, Plamec Oy 2002-05, Director and Founder, QPR Software Plc, 1991-2001.

Key positions of trust:

Chairman of the Board, Midagon Oy,
Member of the Board, Patria Oyj.

Kaarina Muurinen

b. 1958, M.Sc. (Econ.)

Vice Chairman of the Board since 2015

Member of the Board since 2015

Independent of the company and the company's main shareholders since 2015

Primary work experience:

CFO and member of the Management Group, Vaisala Corporation, 2011- , Vice President, Supply Chain Finance & Control, Nokia Oyj, 2008-2011, Vice President, Shared Accounting Services, Nokia Oyj, 2003-2008, Director, Financial Services Platform, Nokia Oyj, 1998-2003, Accounting Manager, Europe

Inventory & Revenue, Hewlett-Packard Brussels Coordination Center, 1994-1998, Group Controller, Accounting Manager and Teacher, 1981-1994.

Juha Putkiranta

b. 1957, M.Sc. (Eng.)

Member of the Board since 2016

Independent of the company or the company's main shareholders since 2016

Primary work experience:

Saafricon Oy, CEO and owner, 2015-, Microsoft Corporation, Corporate Vice President, Company Integration, 2014, Nokia Oyj, Executive Vice President, Operations, 2013-2014, Nokia Oyj, Senior Vice President, executive positions, 1997-2012, Symbian Ltd, Member of the Board, 1998-2001, Hewlett-Packard Corporation, Director of Marketing Europe and Africa, electronic measurement solutions 1992-1997, Siar Oy, consultant 1986-1987, Nokia Oyj, various project, sales and marketing management positions, information solutions unit 1979-1986.

Positions of trust:

Chairman of the Board, Familings Oy and Variantum Oy,

Member of the Board: Bittium Corporation, Nordcloud Oy and 4TS Oy,

Advisor of the Board, Meontrust Oy.